



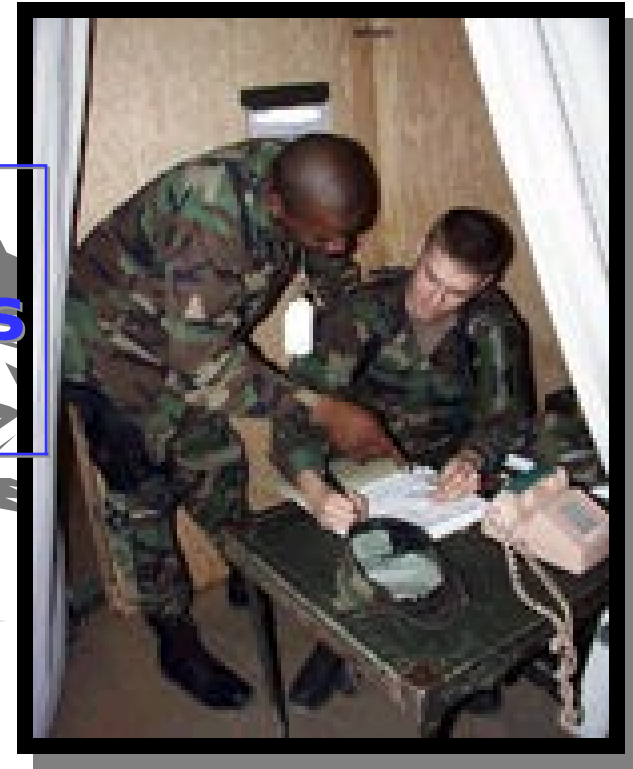
ADJUTANT GENERAL'S CORPS



CMF 42

MOS 42A - Human Resources

MOS 42L - Administration



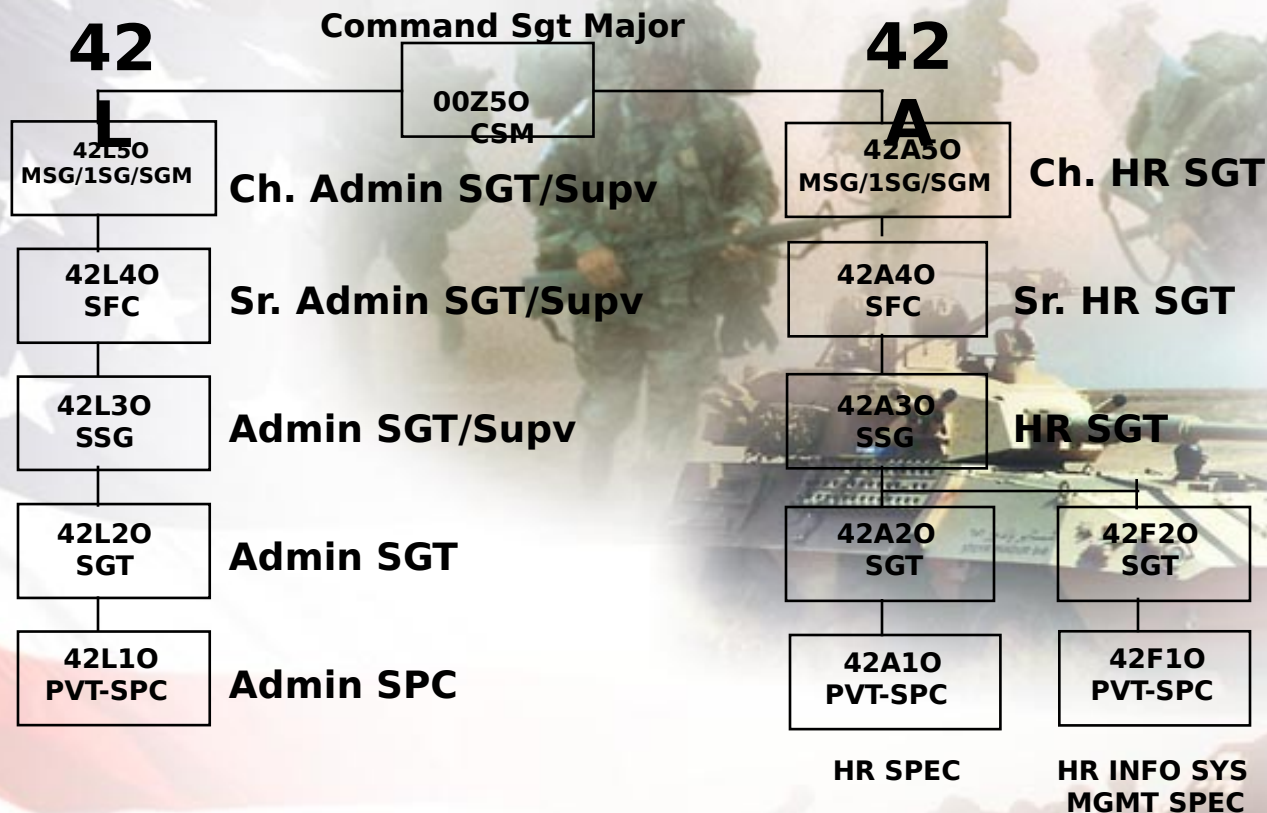
**FY 2006 Master Sergeant Selection Board
Proponent Information Packet**





ADJUTANT GENERAL'S CORPS

CMF 42 Career Pattern



CAREER PATTERN: Human Resources Information Systems Management Specialist (42F) merges at Staff Sergeant and converts to 42A, Human Resources NCO.

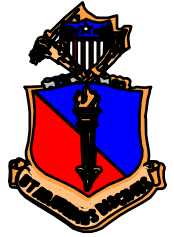
On Point for the Nation . . . Persuasive in Peace, Invincible in War





ADJUTANT GENERAL'S CORPS

CMF 42



Mission/Characteristics

42A The mission of Human Resources Sergeants (MOS 42A) is to supervise and execute the Military Personnel Support System (MILPER system) that supports Battalions, Brigades, Divisions, Corps, Installations, MACOMs, HQDA, and DOD Agencies, including non-standard organizations*.

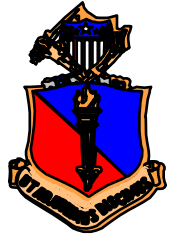
42L The mission of Administrative Sergeants (MOS 42L) is to supervise, execute, and standardize administrative support in commands, staff elements, and agencies at all levels of command throughout DA and DOD, including non-standard organizations*.

- *Non-standard organizations within the MILPER system include, but are not limited to, MACOMs, service schools, special operations groups, and other tactical and non-tactical major command headquarters.





ADJUTANT GENERAL'S CORPS



MOS 42A - Description

MOS 42A performs and supervises Human Resources Support at Battalion, Brigade, Division, Installation, Corps, Theater, HQDA, DOD, or Joint level. Major responsibilities of Human Resource NCOs include:

- **Personnel Readiness Management**
- **Personnel Accounting and Strength Reporting**
- **Casualty Operations Management**
- **Replacement Operations**
- **Personnel Information Management**
- **Morale, Welfare, and Recreation and Community Support**
- **Essential Personnel Services (Functions)**



Chief/Senior, Human Resources Sergeant-42A5

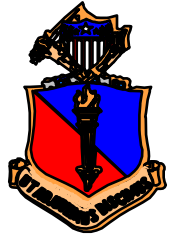
Supervises the functions and activities of personnel service support; personnel readiness, personnel information, personnel accounting and strength reporting, replacement and casualty operations management. Manages the functions of Human Resources Specialist/NCO (42A) and Human Resources Information Systems Management Specialist (42F).





ADJUTANT GENERAL'S CORPS

MOS 42A - Career Enhancing Assignments



MOST CHALLENGING ASSIGNMENTS (SFC):

- First Sergeant/Detachment Sergeant
- Strength Management NCO - Division or Corps
- Drill Sergeant
- Proponent NCO/Career Management NCO
- Recruiter
- Postal Platoon Sergeant /Supervisor/Inspector (ASI F4)
- S1 Human Resources Sergeant
- Instructor or Small Group Leader, Army Service School or NCO Academy
- Platoon Sergeant
- Observer/Controller
- Operations Sergeant - Per Group/PSB
- Professional Development NCO
- AC/RC Advisor with Title XI (Responsibilities)

CHALLENGING ASSIGNMENTS:

- Manpower/Force Development NCO (ASI A3)
- Branch/Section NCOIC (AG Related Functions)
- Equal Opportunity Advisor
- Inspector General NCO
- Human Resources Sergeant at MACOM/DOD/Joint Staff
- Writer/Developer Army Service School
- Personnel Assistance and Training Team NCO

ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:

- Drill Sergeant
- Recruiter
- Proponent NCO/Career Management NCO
- Small Group Leader (ANCOC/BNCOC)
- AC/RC Duty (Title XI)
- Equal Opportunity Advisor
- Inspector General

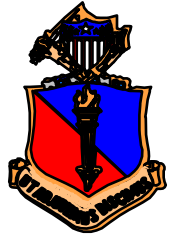
QUICK REFERENCE CHART

ASI	E3, E4, F4, F5, 2S, A3
SQI	M, 8, X, P, Q
TDA	45%
TOE	55%
INST	38 (2.5%)
DS	26 (1.7%)
RECR	N/A
EOA	43 (2.9%)





ADJUTANT GENERAL'S CORPS

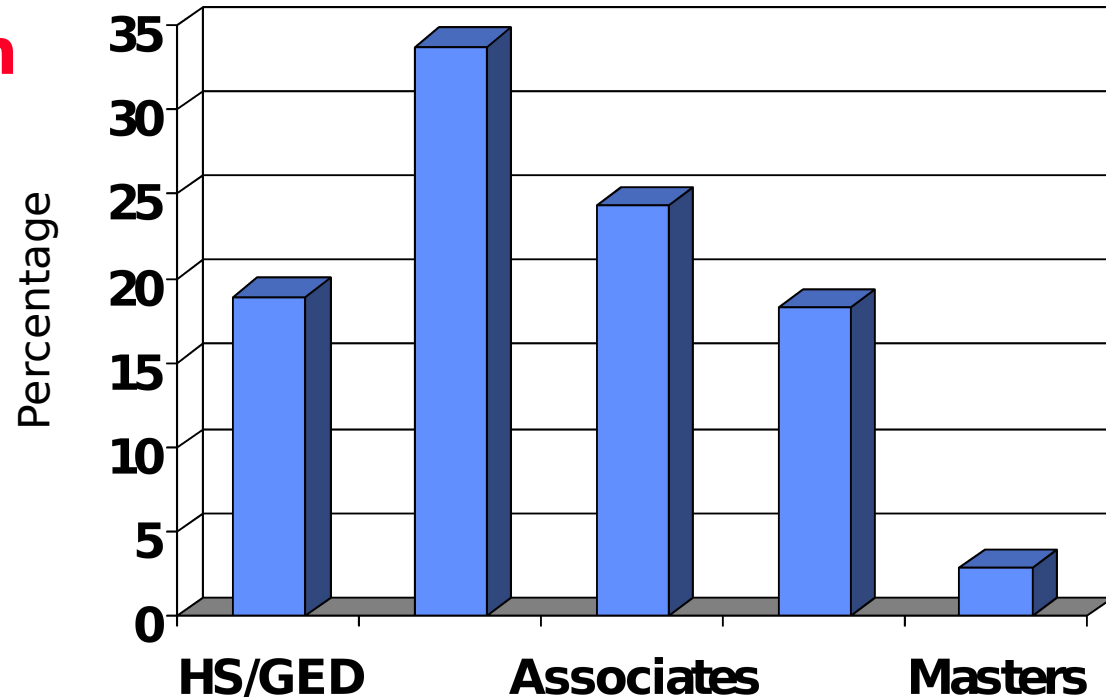


MOS 42A - Education

- ANCOC -completed
- Manpower and Force Development Course (ASI A3)
- Battle Staff Course (ASI 2S)
- Executive Administrative Assistant (ASI E3)
- Postal Supervisor/Operations Course (ASI F4/F5)
- First Sergeant Course (SQI M)
- Drill Sergeant (SQI X)
- Instructor (SQI 8)
- EO Advisor (SQI Q)

• **Civilian education by itself does not determine promotion potential; however, it is a good indicator of an NCOs desire to excel and professionally develop themselves as leaders. When reviewing civilian education, attention should also be given to the demands of job positions that NCOs have held.**

- The Career Development Model recommends AA/AS by the 10th year of service and a BA/BS by the 16th year of service.



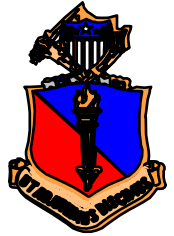
Civilian education levels for Skill Level 4 :

- 2.9% Master's Degree
- 18.3% Bachelor's Degree
- 24.3% AA Degree
- 33.7% 2 yrs college (60 SH)
- 18.9% HS diploma or equivalent
- 1.3% Non HS grad





ADJUTANT GENERAL'S CORPS



MOS 42A - Unique Characteristics

- ✓ **PROFICIENCY IN FEEDER MOSs:** NCOs in this MOS must be technically proficient in both feeder MOS tasks (42A and 42F) to properly perform their duties.
- ✓ **TOE VS. TDA ASSIGNMENTS:** Authorizations at SSG and SFC are approximately 55% in TOE and 45% in TDA. NCOs should have a variety of assignments in TDA and TOE.
- ✓ **SPECIAL DUTY POSITIONS:** Drill Sergeant, Recruiter, EO Advisor, and Instructor positions are limited in MOS 42A (see below). Many qualified 42As may not serve in special duty positions because of the limited authorizations.

	DRILL SGT AUTHS	RECRUITER AUTHS	INSTRUCTOR AUTHS	EOA AUTHS	1SG AUTHS
SSG	48 (3.3%)	118 (8.2%)	60 (4.2%)	NA	NA
SFC	26 (1.7%)	NA	38 (2.5%)	43 (2.9%)	NA
MSG	NA	NA	14 (5.3%)	7 (2.6%)	65 (24.4%)

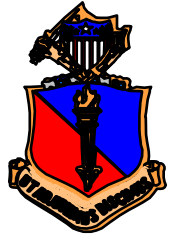
(x.x%) = Percent of authorizations for that grade based on total authorizations





ADJUTANT GENERAL'S CORPS

Typical Career Patterns - MOS 42A



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by Soldiers in this MOS at all ranks.



LEADERSHIP

Detachment Sergeant
Course Director, AIT
Instructor, Svc School
Platoon Sergeant
SGL, NCOA
Sr Drill Sergeant

STAFF

BN/BDE HR SGT (S1)
Branch/Section NCOIC
Division/Corps G1 Ofc
Operations Sergeant
HR Sergeant (MACOM, DOD, JOINT)
Strength Mgmt NCO

SPECIAL

AC/RC Advisor
Proponent NCO
Combat Dev. NCO
EO Advisor
Inspector General
Manpower Dev NCO (A3)
OC - JRTC/NTC
HR Assistance & Inspection Team NCO
Professional Dev. NCO
Recruiter (detailed) Writer/Developer

LEADERSHIP

Asst CMDT, NCOA
First Sergeant
Series Tng Chief, AIT

STAFF

Branch/Division NCOIC
Division/Corps G1 Ofc
Operations Sergeant
Strength Mgmt NCO

SPECIAL

AC/RC Advisor
EO Advisor
Inspector General
Manpower/Force Dev. (A3)
HR Assistance & Inspection Team NCOIC
Sr. Professional Dev. NCOIG SGM

LEADERSHIP

HRC CSM
SSI CSM
AG School CSM
NCOA CMDT
Garrison/ASG CSM
BN CSM

STAFF

Army G1 SGM
TAGD SGM
EPMD SGM
G1/AG SGM
HRC, Branch SGM
OPNS SGM

SPECIAL

EO SGM
NCOIG SGM



LEADERSHIP

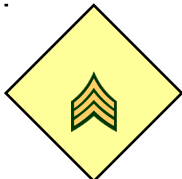
Drill Sergeant
Instructor
SGL, NCOA
Squad Leader

STAFF

Asst HR Sgt
Section Supv
S1 Section
G1 Section
Pers Detachment

SPECIAL

Recruiter (detailed) Writer/Dev



LEADERSHIP

SQD/TM Ldr

STAFF

G1 Section
HR Spec
Section Ldr
S1 Section

SPECIAL

Recruiter



STAFF

G1 Section
HR Spec
PSB/MPD
S1 Section
SPECIAL
CPL Recruiter

ASIs:

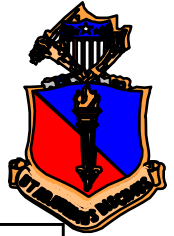
A3: Manpower/Force Development
2S: Battle Staff Opns
E3: Executive Admin Asst
E4: Attache Support
F4: Postal Supervisor
F5: Postal Operations



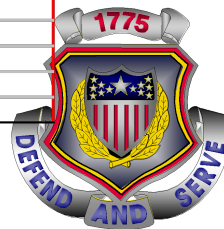


ADJUTANT GENERAL'S CORPS

MOS 42A - Career Progression

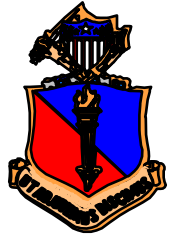


RANK	PVT/SP4	SGT	SSG	SFC	MSG/1SG	SGM/CSM
Skill Level	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
RECOMMENDED DUTY ASSIGNMENTS	ASST TEAM LEADER	TEAM LEADER	ASST SECT NCOIC	AC/RC ADVISOR	AC/RC ADVISOR	HRC CSM
	HR SPEC	RECRUITER/RETENTION	DRILL SGT	BN/BDE PERS SGT	ASST CMDT NCOA	SSICSM
		SQUAD LEADER	INSTRUCTOR	CAREER ADVISOR	BR/DIV NCOIC	AG SCHCSM/RGMT CSM
		ASST HR SGT	O/C J RTC/NTC	DETACHMENT SGT	FIRST SGT	NCOA CMDT
			PLATOON SGT	EO ADVISOR	JOINT ASSGMT	PSB CSM
			RECRUITER	IGNCO	MPR/FDEVSGT	RECEPTION BN CSM
			SECT NCOIC	INSTRUCTOR/SGL	OPNS SGT PSB	DA SGM
				JOINT ASSGMT	SR CAREER ADV	MACOM G1SGM
				MPR/FDEVSGT		HRC BRANCH SGM
				SR O/C J RTC/NTC		G1AG/MPD SGM
			OPNS SGT		CH, MPR/FDEV	
			PLATOON SGT			
			RECRUITER			
			SR DRILL SGT			
			WRITER/DEVELOPER			
INSTITUTIONAL TRAINING	BCT/AIT PLDC	BNCOC	ANCOC		SERGEANTS MAJOR COURSE	
RECOMMENDED NCOES-RELATED COURSES	PRIOR TO PLDC	PRIOR TO BNCOC	PRIOR TO ANCOC		PRIOR TO SMC	
	English Composition	Comm Skills	Principles of Management		Research Techniques (Statistics)	
	Basic Mathematics	Pers Supervision	Organizational Behavior		Human Resource Management	
	Computer Literacy	Behavioral Science	Information Systems Management			
		Speed Reading (LC)	Technical Writing			
		RECOMMENDED	Battle Staff NCO Course		1SG Course	
		Recommended Reading Standard: 10	Recommended Reading Standard: 11.5	Recommended Reading Standard: 12.5	Recommended Reading Standard: 12.9	
	←		Achieve Army Writing Standard *			→
RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES	SKILL LEVEL 10	SKILL LEVEL 20	SKILL LEVEL 30	SKILL LEVEL 40	SKILL LEVEL 50	
	Fundamentals of English	English Composition II	Speech	Statistics	Behavioral Science	
	Intro to Data Processing	Computer Literacy	Supervisory Mgmt	Applied Mgmt	Public Relations	
	Business Math	Intro to Business	Computer Operations	Creative Writing	Business Communications	
	ACCP for 71L	Algebra	Algebra	Database Mgmt	Organizational Effectiveness	
	ACCP for 75B, H, F	Principles of Mgmt	Educational Psychology	Political Science	Logic	
	*Begin Recommended	Fundamentals of	Psychology of learning	Office Automation		
	Professional Reading	Education	ACCP: Advanced level	World Geography		
	List	ACCP: Basic Level	Sustainment Tng Crs			
		Sustainment Tng Crs				
RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Tech			BA/BS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Technology		
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		





ADJUTANT GENERAL'S CORPS



MOS 42L - Description

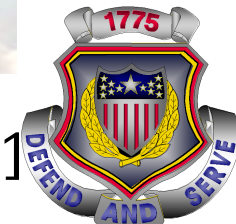
MOS 42L is responsible for providing technical expertise and administrative support at every echelon of command across the Department of Defense (DOD). These positions range from battalion to MACOM, Army Staff, Joint Staff and DOD agencies. Major responsibilities of administrative NCOs include:

- **Inspecting, training, improving, and providing technical oversight for all aspects of administrative operations.**
- **Planning and organizing all administrative policies and procedures.**
- **Maintaining classified documents/containers, managing correspondence, publications, files, postal operations, and distribution.**

Chief/Senior, Administrative Sergeant/Supervisor-42L5



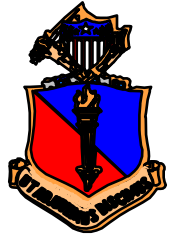
Supervises performance of administrative functions and sections or similar elements at division, comparable, or higher level headquarters. Inspects subordinate units and makes recommendations for elimination of deficiencies or improvement of administrative operations.





ADJUTANT GENERAL'S CORPS

MOS 42L - Career Enhancing Assignments



MOST CHALLENGING ASSIGNMENTS (SFC):

- First Sergeant/Detachment Sergeant
- Postal Platoon Sergeant/Supervisor/Inspector (ASI F4)
- Drill Sergeant
- Proponent NCO/Career Management NCO
- Recruiter
- Instructor or Small Group Leader, Army Service School or NCO Academy
- S1 Human Resources Sergeant
- SGS/Protocol NCO
- Security Management NCO
- AC/RC Advisor with Title XI (Responsibilities)
- Operations Coordinator (Attaché Office)
- Professional Development NCO

CHALLENGING ASSIGNMENTS:

- Admin NCO at MACOM, DOD, or Joint Staff
- Attaché Operations NCO
- Battalion Operations Sergeant
- Courier
- Equal Opportunity Advisor
- Executive Administrative Assistant (ASI E3)
- Inspector General NCO
- MEPCOM Duty
- ROTC Duty
- Writer/Developer Army Service School

ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:

- Drill Sergeant
- Recruiter
- Proponent NCO/Career Management NCO
- Small Group Leader (ANCOC/BNCOC)
- AC/RC Duty (Title XI)
- Equal Opportunity Advisor
- Inspector General

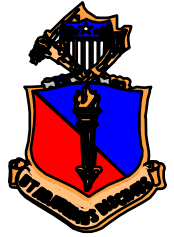
QUICK REFERENCE CHART

ASI	E3, E4, F4, F5, 2S
SQI	M, 8, X, P, Q
TDA	83%
TOE	17%
INST	22 (3.4%)
DS	36 (5.6%)
RECR	N/A
EOA	108 (16.8%)





ADJUTANT GENERAL'S CORPS

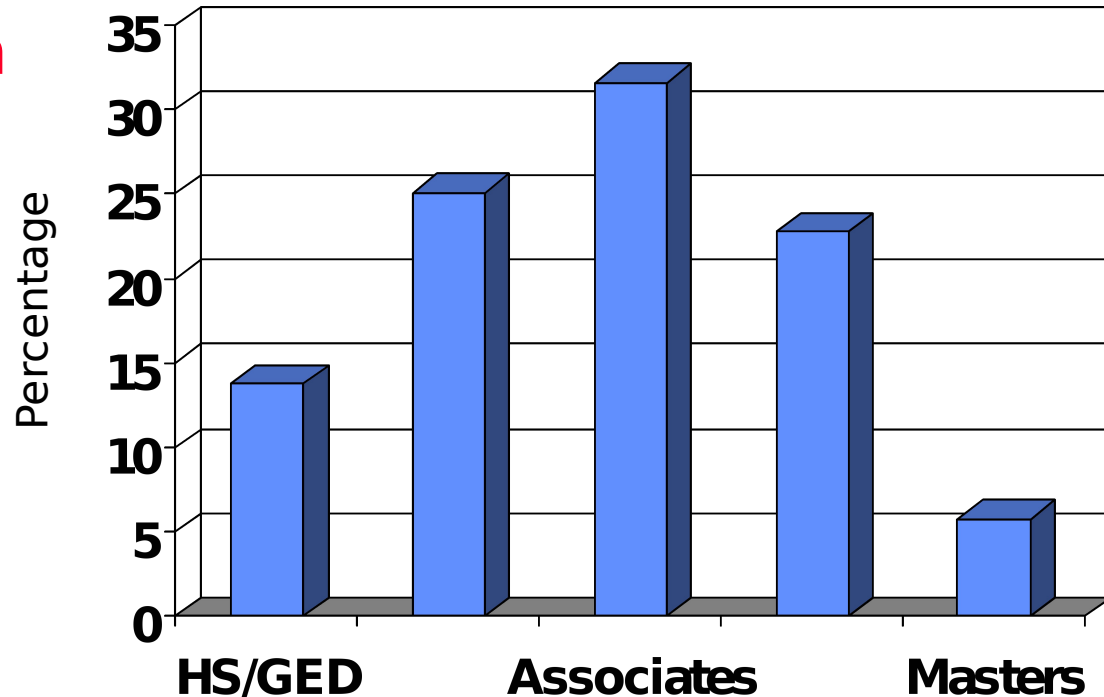


MOS 42L - Education

- ANCOC -completed
- Executive Administrative Assistant (ASI E3)
- Attaché Administrative Support Course (ASI E4)
- Postal Supervisor/Operations Course (ASI F4/F5)
- Battle Staff Course (ASI 2S)
- First Sergeant Course (SQI M)
- Drill Sergeant (SQI X)
- Instructor (SQI 8)
- EO Advisor (SQI Q)

• **Civilian education by itself does not determine promotion potential; however, it is a good indicator of an NCOs desire to excel and professionally develop themselves as leaders. When reviewing civilian education, attention should also be given to the demands of job positions that NCOs have held.**

• The Career Development Model recommends AA/AS by the 10th year of service and a BA/BS by the 16th year of service.



Civilian education levels for Skill Level 4 :

- 5.8% Master's Degree
- 22.8% Bachelor's Degree
- 31.6% AA Degree
- 25.1% 2 yrs college (60 SH)
- 13.8% HS diploma or equivalent
- 0.9% Non HS grad





ADJUTANT GENERAL'S CORPS

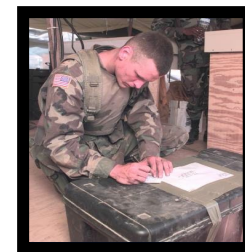
MOS 42L - Unique Characteristics



- ✓ **TOE VS. TDA ASSIGNMENTS:** Senior NCOs serving in MOS 42L may have a significant amount of time in TDA units. At the rank of SSG, 85% of 42L positions are in TDA units, 83% of all SFC positions are in TDA units and 88% of all MSG/1SG positions are in TDA units. NCOs should not be penalized for serving in TDA only positions at the senior NCO grades.
- ✓ **POSTAL NCO/SUPERVISOR (ASI F5/F4):** These positions are found predominately in the TOE/MTOE environment. The majority of authorizations are overseas (63%). These duties are performed in a high-stress, fast paced, and often deployed environment.
- ✓ **SPECIAL DUTY ASSIGNMENTS:** Many 42L duty assignments are in non-troop leading Special Management Commands (i.e. ROTC, MACOM, Joint Staff, Attaché, DIA, etc.). Drill Sergeant, Recruiter, EO Advisor, AC/RC and Instructor positions are limited. Additionally, many 42L First Sergeant assignments are found in the Military Entrance Processing Command (MEPCOM). 1SG's in MEPCOM operate independently from higher headquarters and perform troop leading duty with the other services of the Department of Defense. Those who have performed successfully have demonstrated exceptional duty performance.
- ✓ **SECURITY MANAGEMENT NCOs/COURIERS:** NCOs serving in special security management positions within DOD and Joint agencies that have a requirement for TS/SCI must maintain exceptional standards of personal and professional conduct. These positions include personnel security, information security, and physical security requirements. The tremendous level of responsibility inherent in these positions should be considered positively during board deliberations.

	DRILL SGT	RECRUITER	INSTRUCTOR	EOA	1SG	
	AUTHS	AUTHS	AUTHS	AUTHS	AUTHS	
SSG	79 (10%)	111 (14%)	51 (6.5%)	NA	NA	
SFC	36 (5.6%)		NA	22 (3.4%)	108 (16.8%)	NA
MSG	NA	NA	4 (2.2%)	26 (14.4%)	69 (38.3%)	

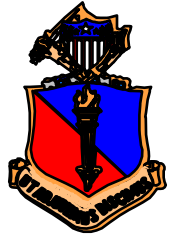
(x.x%) = Percent of authorizations for that grade based on total authorizations



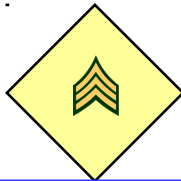
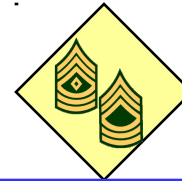


ADJUTANT GENERAL'S CORPS

Typical Career Patterns - MOS 42L



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by Soldiers in this MOS at all ranks.



STAFF
Admin Sp
Exec Admin
Asst (E3)
Postal Sp (F5)
SGS/Protocol
Staff (G1-G6)
SPECIAL
CPL Recruiter

LEADERSHIP
SOD/TM Ldr
STAFF
Admin Sp
Exec Adm Asst (E3)
Postal Sp (F5)
Section Ldr
Staff (G1-G6)
SPECIAL
MEPCOM Asgnment
Recruiter

LEADERSHIP
Drill Sergeant
Instructor, Svc School
Postal Supervisor (F4)
SGL, NCOA
Squad Leader
STAFF
Admin NCO, Joint/
DOD/MACOM
Exec. Admin Asst (E3)
S1 HR Sgt
Section Supv
Security Mgmt NCO
SGS/Protocol
SPECIAL
MEPCOM Asgnment
Recruiter (detailed)
ROTC Duty
Writer/Developer

LEADERSHIP

Detachment Sergeant
Course Director, AIT
Instructor, Svc School
Platoon Sergeant
Postal Supervisor (F4)
SGL, NCOA
Sr Drill Sergeant

STAFF

Joint/DOD Agencies
MACOM HQS
Operations Sergeant
Security Mgmt NCO
SGS/Protocol
S1 HR Sergeant

SPECIAL

Attaché Duty (E4)
AC/RC Advisor
Proponent NCO
Courier
EO Advisor
Inspector General
MEPCOM Asgnment
OC - JRTC/NTC
Professional Dev. NCO
Recruiter (detailed)
ROTC Duty
Writer/Developer

LEADERSHIP

Asst CMTD, NCOA
First Sergeant
Postal Supervisor (F4)
Series Tng Chief, AIT
STAFF
Branch/Division NCOIC
Ch, Admin Supervisor
Joint/DOD Agencies/
MACOM HQS

STAFF

Operations Sergeant
Postal Inspector
Security Mgmt NCO
SGS/Protocol

SPECIAL

AC/RC Advisor
CH, Courier
EO Advisor
Inspector General
Operations Coord (Attaché)
Sr. Professional Dev. NCO

LEADERSHIP

HRC CSM
SSI CSM
AG School CSM
NCOA CMTD
MEPCOM CSM
Garrison/ASG
CSM
BN CSM

STAFF

HRC, Branch
SGM
MWR/DCA SGM
SGS SGM
OPNS SGM

SPECIAL

EO SGM
IG SGM

ASIs:

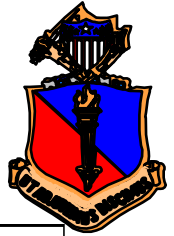
E3 - Executive Admin
Asst
E4 - Attaché Support
F4 - Postal Supervisor
F5 - Postal Operations
2S - Battle Staff Opns



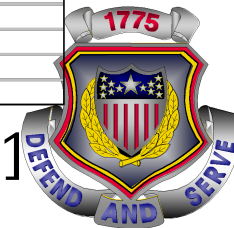


ADJUTANT GENERAL'S CORPS

MOS 42L - Career Progression Plan

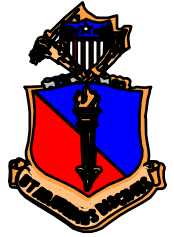


RANK	PVT-SPC	SGT	SSG	SFC	MSG/1SG	SGM/CSM
SKILL LEVEL	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
RECOMMENDED DUTY ASSIGNMENTS	ADMIN SPEC ASST TEAM LDR EXEC ADMIN ASST POSTAL CLERK	ADMIN SGT EXEC ADMIN ASST SQUAD LDR TEAM LDR	EXEC ADMIN ASST DRILL SGT INSTRUCTOR PLT SGT POSTAL SGT RECRUITER/RETENTION SECT NCOIC	AC/RC ADVISOR ADMIN SUPV CAREER ADVISOR DETACHMENT SGT EO ADVISOR IG NCO INSTRUCTOR/SGL POSTAL PLT SGT POSTAL SUPV RECRUITER SGS NCOIC SR DRILL SGT OPS SGT	AC/RC ADVISOR ASST CMDT NCOA BR/DIV NCOIC CH, ADMIN SUPV FIRST SGT SGS CH, ADMIN SUPV	SSI CSM AG SCH/RGMT CSM NCOA CMDT IMA CSM BDE CSM SPT BN CSM RECEPTION BN CSM CH, PROTOCOL SGM DPCA SGM SR ADMIN SUPV
INSTITUTIONAL TRAINING	BCT/AIT PLDC	BNCOC	ANCOC	SERGEANTS MAJOR COURSE		
RECOMMENDED NCOES-RELATED COURSES	PRIOR TO PLDC English Composition Basic Mathematics Computer Literacy	PRIOR TO BNCOC CommSkills Pers Supervision Behavioral Science Speed Reading (LC)	PRIOR TO ANCOC Principles of Management Organizational Behavior Information Systems Management Technical Writing	PRIOR TO SMC Research Techniques (Statistics) Human Resource Management		
				RECOMMENDED		
				Battle Staff NCO Course	1SG Course	
	Recommended Reading Standard: 10	Recommended Reading Standard: 11.5	Recommended Reading Standard: 12.5	Recommended Reading Standard: 12.9		
	Achieve Army Writing Standard *					
RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES	SKILL LEVEL 10 Fundamentals of English Intro to Data Processing Business Math ACCP for 71L ACCP for 75B, H, F *Begin Recommended Professional Reading List	SKILL LEVEL 20 English Composition II Computer Literacy Intro to Business Algebra Principles of Mgt Fundamentals of Education	SKILL LEVEL 30 Speech Supervisory Management Computer Operations Algebra Educational Psychology	SKILL LEVEL 40 Statistics Applied Management Creative Writing Database Management Political Science Office Automation World Geography	SKILL LEVEL 50 Behavioral Science Public Relations Business Communications Organizational Effectiveness Logic	
RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational SystemTech, Human Resources Admin/Management			BA/BS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational SystemTechnology, Human Resources Admin/Management		
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		





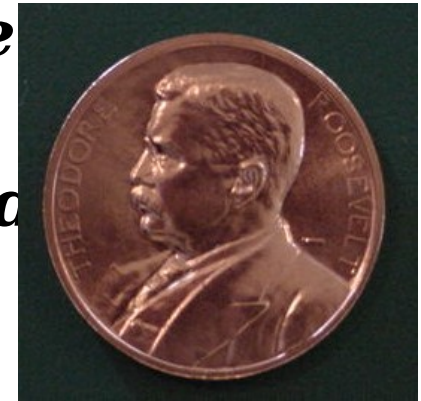
ADJUTANT GENERAL'S CORPS



REGIMENTAL AWARDS

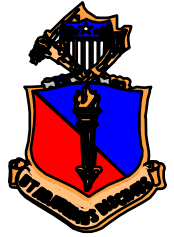
A comprehensive awards program recognizes exceptional performance and service by members of the AGCRA.

Awards available to
MG Horatio Gates (Gold)
MG Horatio Gates (Bronze)
AGCRA Achievement Medal
MG Winfield Scott Medal
President Benjamin Harrison Medal
President Theodore Roosevelt Medal
Alexander Macomb Medal





ADJUTANT GENERAL'S CORPS



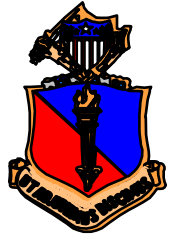
REGIMENTAL AWARDS DESCRIPTION

- ❖ **Horatio Gates Gold and Bronze Medal:** This medal is struck by the United States Mint from the original die used in making the Gold Medal presented to Major General Horatio Gates by Congressional resolution to commemorate his victories over the British in the Battles of Bennington, Fort Stanwix, and Saratoga. These three key battles prevented the British from occupying the strategic Hudson Valley and isolating New England from other colonies. The purpose of this medal is to recognize the achievements and/or service of individuals who promote the objectives and purposes of the Adjutant General's Corps Regimental Association (AGCRA) and the Adjutant General's Corps (AGC) as set forth in the Constitution and Bylaws of the Association.
- ❖ **AGCRA Achievement Medal:** At the request of many Chapter Presidents, the AGCRA created a second award to recognize contributions to the Association and the AG Corps. The medal is struck from an original design drawn at Fort Benjamin Harrison. The purpose of this medal is to recognize outstanding achievements and/or meritorious service of individuals who promote the objectives and purposes of the AGCRA and the AG Corps as set forth in the Constitution and Bylaws of the Association. The AGCRA Achievement Medal is awarded for achievement and/or service of a lesser degree than required for award of the Horatio Gates Medal.
- ❖ **MG Winfield Scott Medal:** This award is for outstanding performance in leadership, academics, and physical fitness while attending advanced level training. The medal is struck by the U. S. Mint from the original die used in making General Scott's Congressional Gold Medal for his service as the Army Commander in Chief during the Mexican War of 1847. The purpose of this medal is to promote excellence in leadership, academics, and physical fitness by recognizing the overall outstanding graduates of advanced level professional development courses (e.g. ANCOC, AGCCC, and WOAC).





ADJUTANT GENERAL'S CORPS



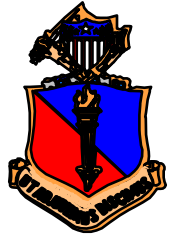
REGIMENTAL AWARDS DESCRIPTION

- ❖ **President Benjamin Harrison Medal:** This award is for outstanding performance in leadership, academics, and physical fitness while attending basic level training. The medal is struck by the U. S. Mint from the original die used in making the Benjamin Harrison Presidential Medal in 1893. The award is presented in recognition of Fort Benjamin Harrison as the original home of the Adjutant General's Corps. The purpose of this medal is to promote excellence in leadership, academics, and physical fitness by recognizing the overall outstanding graduates of basic level professional development courses (e.g. BNCOC, AGOBC, and WOBC).
- ❖ **President Theodore Roosevelt Medal:** This award is for superior achievement in physical fitness. The medal is struck by the U. S. Mint from the original die in making the Theodore Roosevelt Presidential medal. President Roosevelt named Fort Benjamin Harrison the home of the AG Corps. He also established the first Army physical fitness test in the War Department, General Order #240, dated December 4, 1907, when he advocated that it is just as much the duty of those who serve their country to adopt such measures and pursue such habits as will maintain a physical condition fit for service to their country as it is to cultivate their minds and in fitting themselves for the intellectual duties of their profession. The purpose of this medal is to promote physical fitness by recognizing members of the Association who achieve a maximum score on the APFT.
- ❖ **Alexander Macomb Medal:** Alexander Macomb served as the Army's Adjutant General in 1812, and later as General in Chief of the Army from 1828 until his death in 1841. He was one of the first officers to receive formal military training at West Point. Major General Macomb was a Soldier/Scholar/General throughout his life publishing books and articles and becoming well known in his day for community involvement. He espoused the position that the commanding general should have active command of the whole Army including the staff bureaus, under loose supervision of the secretary of war; the increase of enlisted pay to discourage desertion; the augmentation of officers in the service branches to free line officer for field duty; relief for widows and orphans of regular officer victims of wounds and disease; and a system of officer retirement and replacement. The Alexander Macomb Award is a Commandant's Award given to deserving individuals/units/agencies whose contributions to the AG Corps are in keeping with the spirit of Major General Macomb's service to community.





ADJUTANT GENERAL'S CORPS



MOS 42A & 42L Promotion Potential Indicators

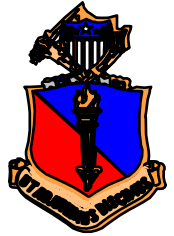
The following indicators should be considered when evaluating promotion potential for AG Corps NCOs to the grade of MSG:

- Served successfully in one of the most challenging duty assignments for a period of 18 months or more or 12 months if serving in a short tour area. Served successfully in a MSG position for a minimum of 6 months supported by strong a NCOER.
- Strong NCOERs reflecting outstanding duty performance and potential in a variety of assignments.
- Exceeded NCOES course standards (Honor Graduate, Commandant's List, Distinguished Leadership Award).
- Soldiers who have been awarded an SQI or ASI (M, 8, X, P, Q, A3, E3, E4, F4, F5, 2S, etc.) have attended additional schooling and gained additional experience. This should be positively considered during board deliberations.
- Received distinguished recognition (NCO/Drill Sgt/Recruiter of the Year, Sergeant Audie Murphy Club, Sergeant Morales Club, AG Corps Regimental awards, etc.).
- Maintains high physical fitness standards and consistent compliance with height and weight standards.
- Consistently seeks continuous learning opportunities through military courses (Airborne, Air Assault, Special Operations, etc.) and civilian educational opportunities.
- Demonstrated knowledge and technical proficiency in automated systems and equipment.
- Demonstrates high standards of conduct and adherence to Army values and Warrior Ethos.





ADJUTANT GENERAL'S CORPS



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Approved for release: 25 August 2005

**/Original Signed/
J. KELLY FAIN
CSM, AG
Regimental CSM**

**/Original Signed/
ROSE A. WALKER
COL, AG
Chief of the Corps**

Chief, Proponency: LTC Shirley Givens

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